

# Warren D. Ladbroke

Technical Director - Motivator - Strategic Leader - Effects Outcomes

## Qualifications:

**BS Engineering**  
(Magna cum laude)

**PE**  
(GA, CO, TX & MO)

**CPEng**  
(Civil, Environmental)

**IntPE**  
(USA & New Zealand)

**LEED AP -**  
Neighbourhood Design

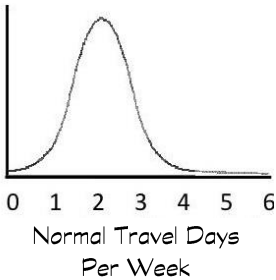
**PMP** (Project Management Professional)

**ISAP** (Infrastructure Sustainability)

**BBCP**  
(Better Business Case Practitioner)

## Citizenship:

New Zealand  
United States



## Selected Career Highlights:

- Increased Iraq GDP by 1%**  
Nassiriya Drainage Pump Station (Senior Program Manager for reconstruction of Water Resources). GDP impact by production benefit in birthplace of agriculture.
- Part of 'A-Team' in Afghanistan**  
Rewrote the book on Infrastructure Master Planning for US Military in CENTCOM, specifically for funding and implementation of 'Sand Book' standards.
- Negotiated US/India Infrastructure Deal**  
Led Infrastructure Program for C-17 FMS Deal, including all required facilities and supporting infrastructure. Overcame bureaucratic obstacles of both governments.
- Transformed to Community Focus in Sri Lanka**  
Impacted by Role as Engineering & Construction Manager during Tsunami Reconstruction Program. It's not just about build stuff, it's about the people, community, and their needs.
- Created 'Advisory Services' at HG**  
Built a High-Performance Team from scratch - and offering a new service to clients. Helping to transform Harrison Grierson by demonstrating innovation in action.
- Led Housing Infrastructure Fund in Queenstown, NZ**  
Program Manager for the Crown Funding (Detailed Business Case) and Transition to Implementation. Will help solve housing shortage in Kingston, Quail Rise, and Ladies Mile.
- Influenced EQ Recovery in Christchurch, NZ**  
Used international experience in large disaster reconstruction to prioritize and manage the successful delivery of infrastructure program. Also aware of the lost opportunities to do better.
- Two Years Sailing the Caribbean**  
Delivered humanitarian aid to those less fortunate, as Quartermaster of small ship. Besides the positive impact of the work, a notable adventure was the Baby Doc coup in Port-Au-Prince.

## What I Can Do Well:

- Change the World** (in my sphere of influence)
- Lead from the Front** (with courageous vision)
- Help others Succeed** (servant leader / succession planning)
- Create and Start** (navigate inputs & optimize the way forward)
- Communicate** (flair of written and personal presentation)
- Solve Problems** (being collaborative, analytical & wise)
- Deliver Outcomes** (effectual pursuit of objectives and goals)

## Myers Briggs

### Personality:

ENTP

(The Visionary - An 'Idea' Person with Extroverted Intuition)

### OPQ

### Team-Styles:

- Plant**  
(Generator of creative ideas & inspired solutions)
- Shaper**  
(Competitive drive to meet deadlines & achieve targets)

### OPQ Style

### Leadership:

- Directive
- Negotiative
- Consultative

### SHL High

### Motivators:

- Recognition
- Interest
- Reward

### UCF 360°:

October 2016

Note: I can also provide you with a more 'ordinary' CV - and which includes a few more details